

## Village of Washburn

**Mayor**

Rob Stanfield

**Village Clerk**

Becky Ulrich

**Village Treasurer**

Cheri Delap

**Water/Sewer/Street Department**

(vacant)

July 23<sup>rd</sup>, 2013  
Special Meeting Minutes

**Board of Trustees**

Edward Grebner  
Kristy Humphrey  
Randy Ragains  
Larry Tomlinson  
Pat Winkler  
Jessica Youngman

**Chief of Police**

Jeff Moline

Mayor called the meeting to order. Roll call was taken. Larry and Kristy were absent; all other board members were present. The Pledge of Allegiance was recited.

Mayor opened the meeting to the board to speak in regards of the current staffing situation.

Ed said he's been in contact with Dave Dollinger prior to Mark's termination and he has agreed to help us out until we can bring someone on and get them properly trained and licensed. He is well qualified for the job. He holds a Class A2 license. He is currently overseas the water department in Toluca, as well as several other smaller towns in the local area.

Randy asked if we knew what the parameters of Dave's job would be. Ed said he'd be doing plant work, not the field work. He'll be working for us to keep us licensed and legal, won't be necessarily doing the day-to-day work.

Rob asked Dave if he knew what licensing class we are and he believes we are a Class B.

Rob then said that Mark mentioned there's a lot of loose ends here, and Rob agreed that there's probably more than a lot of loose ends that need to be dealt with. Rob would like Dave to work with the engineering firm to get up to speed on the water plants needs, what loose ends we need to deal with, etc.

Dave said he's willing to help us out until we can get the new person on board, licensed, trained, etc. He said he has a good standing with the EPA. Dave said he thinks he can get it to where he may be able to come over once a week.

Dave also mentioned PDC (who we currently lab test through), has a watchdog program that we should think about joining. He highly recommends becoming part of this program. Dave said it doesn't cost very much to join.

It was mentioned both parties need a contract with each other. Dave said that the amount of money he will be charging us would be based upon what the EPA is going to require from him for us.

Ed made a motion to make Dave Dollinger temporary water operator, Jess seconded it. All ayes, motion carried.

Dave said he would provide the board a monthly report to see how things are going. He won't be able to attend the monthly board meetings because they fall on the same night as Toluca's and he's required to attend those. Ed said maybe in the beginning he could attend the committee meeting and bring the report and explain it at that time.

Next Dave mentioned that he has a guy in Toluca that's interested in getting his license. IVCC & ICC actually have trouble filling the class and end up canceling it sometimes. So if anyone from our group is interested it would be great to do it together.

Dave said he would like to stick around after the meeting and chat for a few minutes and look through the water plant.

Mayor said next on the agenda is to hire new employee. Jess made a motion to hire Matt Strauch as an apprenticed water/sewer and road commissioner, Ed seconded it.

Clint was in the audience and asked if was getting thrown backwards again. He wants to know when he's going to get his raise and back pay he told he would get? Clint's father was also present at the meeting. He began cutting Clint off and started cursing and saying fowl words toward the board. He wanted to know why Clint got over looked for this position? Wants to know what qualifications Matt has? Clint wants to know why he never got his evaluation that was supposed to get back in April? The audience started getting out of order and mayor had to calm the situation down. Clint's father got very angry and stormed out of the meeting. Clint asked again when he was going to get his

raise? He wants an answer tonight! Mayor said he would not be able to get an answer tonight. Clint then stood up and said he's done. He threw his phone and keys on the desk and walked out.

There was then a short discussion about Clint. Jess said he wasn't passed over. He's a good hard worker, he's just not ready to take over a leadership role and that's why he wasn't recommended for this position. Ed asked the audience their opinion if they feel the board is doing the wrong thing. No one really had too much to say, but no one disagreed with the actions the board is taking. It was stated by an audience member that Clint was a hard worker, just not taking initiative to be able to be trusted to be put in charge.

It was mentioned that the board is trying to move in the right direction with employee evaluations. In the past, they were pushed to the side, but the current board is putting motion in place with moving forward with the evaluations.

It was also mentioned that Clint didn't have a very good example of a leader to follow. And for the record it was discussed at last weeks monthly meeting that evaluations would take place during next month's committee meetings.

It was then asked where we were in the process of hiring Matt? We have a motion and a second. There were then 3 ayes, 1 nay; motion carried.

Ed mentioned that we would be gaining some other benefits of hiring Matt. We will have fewer things sent out of house for work. Matt can do all the mechanical work, greasing, preventative maintenance, oil changes, etc. We really need someone to properly run and maintain the equipment and basic duties of road maintenance such as snow removal, etc.

Dave said he can be here everyday for the next few weeks to do testing/work etc. It will be in the evenings. Matt said he's willing to do whatever necessary to make Dave's job easier.

Ed made the comment that if Larry were here tonight he would have been able to give more insight on Clint.

Ed asked who's going to carry the cell phone for emergencies? Ed volunteered to do so because he already carries a locator for his work and is familiar with that type of stuff. The board agreed to have Ed carry it.

Matt was then asked if he accepted the position? Yes, he does.

Someone from the audience said they've known Matt for a long time. He's a hard worker, dedicated, takes initiative, etc. Thinks he'll be great for the job.

Jess made a motion to adjourn at 7:52 p.m., Pat seconded it. All ayes, motion carried.

---

Washburn Village Clerk

---

Date