

Village of Washburn

April 11th, 2022

Monthly Board Minutes

Mayor

Steve Forney

Village Clerk

Linda Justice

Village Treasurer

Heather Hare

Village Maintenance

Tim Strauch

Board of Trustees

Ed Grebner

Al Grebner

Ginger Humphrey

Randy Knoblauch

Kevin Burdette

Roll call taken for **Executive Meeting**. All members present.

Ed motioned to go into executive session for pay increase for part-time and full-time employees seconded by Kevin. Motioned carried.

Discussed setting a base pay for supervisor posting. Cannot post on indeed without a starting pay range, only one applicant inquiry at this time. Discussed updating the post to provide a pay range and identify if certified or have experience, salary is more. Discussed putting an hourly wage and not capping the listing. Discussed a range of 45,000 to \$60,000 depending on qualifications/experience.

Tim – part-time – discussed his restrictions and making him full-time. Has a 25 pound weight restriction, able to drive, allow to rest when exerted – available to work 40 hours. Discussed finding him help due to his restrictions and work coming up. Discussed looking into part-time summer student work (mowing, ect). Dpiscussed getting ahold of Kirk at Woodford County Highway to see if there were extra applicants that did not hire onto county. Insurance for Tim is roughly \$850 and must work 30 hours a week. Discussion to make Tim full-time. Currently making \$18/hour. Insurance will cost roughly \$88/month. Discussed what to do if hire Tim full time and hire a Supervisor. Discussed flexibility with Tim's hours of 30 to 40 hours. Discussed giving him insurance and increasing pay to \$19 (equivalent to a \$6 raise). Discussed giving him insurance and no raise. Discussed not offering insurance and just giving a raise. Discussed giving a 5% raise and match 50% of out of pocket cost for insurance. Discussed giving him \$21.50.

Heather – making \$17.60 – discussed giving her a raise (she does not want insurance). Heather does paper work. Sheri was making \$18.98 plus insurance to work 25 hours a week but got paid for 30 hours. Discussed pay raise to \$21.50.

Discussed increasing both to \$22/hour but no insurance.

Ed made a motion to return to normal session, seconded by Randy – motion carried.

Ed makes a motion to return to **Open Session**, seconded by Kevin. Motion carried.