

## Village of Washburn

January 9<sup>th</sup>, 2023

### Monthly Board Minutes

#### **Mayor**

Steve Forney

#### **Village Clerk**

Linda Justice

#### **Village Treasurer**

Heather Hare

#### **Village Maintenance**

Tim Strauch

#### **Board of Trustees**

Ed Grebner

Al Grebner

Ginger Humphrey

Randy Knoblauch

Kevin Burdette

Becky Schupp

Roll call taken for **Executive Meeting**. All members present except Ginger.

Ed motioned to go into executive session to discuss personnel, seconded by Alvin. Three applicants. Interviewers were Cody Upts of Minonk, Scott Campbell from Washburn, and Kaden Blew of Varna. Becky, Ginger, Randy, Alvin, and Tim. Allowed Tim to give his opinion, and after discussion, Cody Upts would be best bet, has his own excavator, not afraid to get wet or dirty. Second option would be Scott as he lives in town and already tests water at the school he works for. Cody does know he will be working under Tim. 3 month probation time, no insurance or benefits provided until probation time is up. Holiday pay was approved if applicable, just an hourly rate of \$20/hr. When it comes to Cody versus Scott, there was discussion of conflict of interest as Scott is Heathers boyfriend. During the interview, Cody stated he could dig a 20 foot hole with his own excavator without any issues, Scott said he would have to be shown what to do. Scott does not appear to run big equipment. What is the radius of how far can he live outside the Village. What is an acceptable response time? It was discussed that response time to town issues would be an hour. Employment will be full-time, it is a no-fault 3 month probation, he feels the position is not fit for him he can walk and vice versa. Cody stated he was willing to take whatever classes are needed to be the supervisor to streets. Cody offered up he has a girlfriend with a child, his father is on hosice, looking for a long-term employment. He gave off good vibes of being up-front and honest.

Alvin makes a motion to return to **Open Session**, seconded by Ed. Motion carried.