Village of Washburn
April 10th,2023
Monthly Board Minutes

Mayor
Steve Forney

Village Clerk
Linda Justice

Village Treasurer
Heather Hare

Village Maintenance
Tim Strauch

Board of Trustees
Ed Grebner
Al Grebner
Ginger Humphrey
Randy Knoblauch
Kevin Burdette
Becky Schupp

Roll call taken for **Executive Meeting**. All members present.

Discussion is on Employees Salary. Employees are being offered insurance at 7.71/mo rate, to exclude Life Insurance(which can be purchased at their own discretion). There was already discussion prior that Kaden would get a raise after his 90 probation is over, but % is unknown. There was discussion to do a 5% raise equaling roughly $1/hr. Tim and Kaden both work 40 hours, if you add insurance that's 4.81/hr increase per employee. Heather works 32 hours. Discussion regarding Kaden being so close to Tim and Heathers pay with less experience. There was discussion on giving him is pay increase after 90 days and giving him the insurance, but not increase his wages twice. There was discussion to give Heather and Tim a pay increase as well as insurance. There was discussion to start Kaden at his pay increase and start him on insurance effective May 1st. There was discussion to increase their wages by 0.50 cents and insurance. There was mutual consensus to give Kaden a $1 raise and offer insurance, effective May 1st (as he was promised a pay raise after 90 days [May 13th]). Final discussion and decision was made to not offer Heather and Tim an hourly wage but give them insurance, with the explanation that this year's raise is their Health Insurance. Kevin made a motion to give Kaden his $19 and offer him Health Insurance effective May 1st. Kevin also made a motion for Tim and Heather continue their wage at $22/hr but offer them Health Insurace but because of their age, their premium coverage is their raise. Life insurance is an option to them if they wish to pay for it themselves and payroll deduction will be an option. Both motions seconded by Alvin. Roll call Vote: Ed: Yes, Kevin: Yes, Ginger: Yes, Alvin: Yes, Randy: No

Ginger makes a motion to return to **Open Session**. Motion carried.